Take this quiz to see what strengths and skills you bring to your team in the workplace (and likely in life too)!

Executive

The executive is sometimes also referred to as the organizer. The executive is generally disciplined and eager to get the job done. He or she is efficient, practical, and systematic. Executives are well organized and diligent, and quickly turn the ideas of a team into concrete actions and practical plans.

Expert

The expert has the skills and expertise required for the specific task at hand. He or she has a strong focus on the task and may get defensive when others interfere with his or her work. The expert prefers to work alone and team members often have a great deal of trust and confidence in him or her.

Analyst

The analyst has a tendency to be reserved and critical. The analyst will also react to plans and ideas in a rational and sensible way. He or she will favor a prudent approach to matters and will evaluate them according to their accuracy before acting.

Innovator

The innovator is often the creative generator of a team. He or she has a strong imagination and a desire to be original. The innovator prefers to be independent and tends to approach tasks in a scientific way. As a creative individual the innovator may play a crucial role in the way a team approaches tasks and solves problems.

Driver

The driver is generally very ambitious and energetic. He or she may appear as impatient and impulsive. The driver is a strong motivator and will challenge others at crucial times. Although the actions of the driver may sometimes seem somewhat emotional, they do play a crucial role in pushing the team forward to succeed.

Team player

The team player is caring, avoids conflicts, and fosters harmony. Being someone who likes to help other people, the team player is generally considered agreeable and friendly. He or she is diplomatic and emphasizes solidarity and team cohesion.

Chairperson

The chairperson has a strong coordinating role. With an emphasis on procedures, the chairperson will try to bring and keep the team together. He or she is communicative and deals with the members of the team in a respectful and open-minded way.

Completer

The completer is very conscientious and feels responsible for the team's achievements. Completers are concerned when errors are made and they tend to worry because of their controlling nature. The completer is also known as the finisher because they are most effectively used at the end of a task, to polish and scrutinize the work for errors, subjecting it to the highest standards of quality control.

Explorer

The explorer is generally an extrovert by nature. He or she is cheerful, gregarious. The explorer is also investigative, interested and curious about things. Because explorers like to improvise and communicate with others, they will have little problem presenting ideas to the team and developing new contacts.

1. The Contributor

You’ll never have to worry about a task getting completed when you have a Contributor on your team. Contributors tend to be task-oriented. Their strengths lie in sharing information with the team and making sure every aspect of a project is taken care of. Contributors are thorough and detail-oriented.

“The Contributor is a task-oriented team member who enjoys providing the team with good technical information and data, does his or her homework, and pushes the team to set high performance standards and to use their resources wisely. Most people see you as dependable…people describe you as responsible, authoritative, reliable, proficient, and organized,” said Parker.

2. The Collaborator

If you’re the one who makes sure a project stays on track, you’re likely a Collaborator. Collaborators are highly goal-oriented and know how to keep their eyes on the prize. Very little can deter them from accomplishing what they set out to do.

“The Collaborator is a goal-directed member who sees the vision, mission, or goal of the team as paramount but is flexible and open to new ideas, willing to pitch in and work outside his or her defined role, and able to share the limelight with other team members…People describe you as forward looking, goal directed, accommodating, flexible, and imaginative,” said Parker.

3. The Communicator

Do you focus on making sure the overall process goes smoothly? You may be a Communicator. This team player is dedicated to ensuring effective process management.

“The Communicator is a process-oriented member who is an effective listener and facilitator of involvement, conflict resolution, consensus building, feedback, and the building of an informal, relaxed climate. Most people see you as a positive ‘people person’…People describe you as supportive, considerate, relaxed, enthusiastic, and tactful,” said Parker.

4. The Challenger

If you are always looking at the bigger picture and questioning how and why things are done, you may be a Challenger. Challengers dig deep and are reluctant to take things at face value.

“The Challenger is a member who questions the goals, methods, and even the ethics of the team; is willing to disagree with the leader or higher authority; and encourages the team to take well-conceived risks…People describe you as honest, outspoken, principled, ethical, and adventurous,” said Parker.

One point Parker makes is that a key ingredient to being an effective member of a team is flexibility. There will be times when you’ll have to collaborate with people who are very different from you or who work for organizations that do things differently. This will be become more of a reality as more companies are choosing to use a distributed or virtual workforce.

Said Parker, “a team is no longer simply a group of people working in the same area, on the same equipment, with the same customers, and with everyone eating in the same cafeteria. Now our teammates may include people outside of the organization, many of whom we see infrequently, such as customers and suppliers, people in other countries, people in other time zones, and people from other cultures,”